

## **School Strategic Plan: 2023-2025**

**Vision Statement:** *Empowering students for lifelong success through strong community partnerships, academic excellence, and Christian values.*

**Mission Statement:** *Our school is committed to fostering a nurturing, inclusive, and high-achieving learning environment guided by Christian values. We are dedicated to building strong community relationships, improving literacy outcomes for all students, and creating connections with our local iwi, and school and church community to support planning and positive learning outcomes for our students.*

### **Goals and Objectives:**

#### **Goal 1: Strengthening Relationships with our school community - Connecting relationships with Tikipunga Adventist Fellowship, Whangarei SDA Church and Local Iwi in our School Community.**

##### *Objective 1.1: Tikipunga Adventist Fellowship & Whangarei SDA Adventist Church*

- Begin discussions outlining shared goals.
- Implement joint initiatives, such as community service projects, shared events, and volunteer programs.
- Develop a quarterly newsletter for churches to share successes and upcoming events.

##### *Objective 1.2: Student Involvement*

- Encourage student participation in church-related activities.
- Student voice in the quarterly newsletter.
- Assess the impact of student involvement in church activities, evaluating the development of Christian principles and community engagement.

##### *Objective 1.3: Iwi Partnerships*

- Establish formal connections with the local iwi, inviting their input and involvement where applicable, in the development and implementations of school programmes.
- Collaborate on cultural programs and events promoting an understanding of Maori culture and heritage, rooted in Christian unity and respect.
- Assess the impact of iwi partnerships on the school community and the promotion of Christian and cultural values.

##### *Objective 1.4: Positive Learning Outcomes*

- Use community resources and expertise to provide additional learning opportunities for students.
- Enhance and diversify the learning opportunities through community resources.
- Continuously assess community satisfaction and adjust school activities accordingly.

## **Goal 2: Improving Literacy Outcomes for Maori Students and All Students**

### *Objective 2.1: Data-Driven Literacy Support*

- Collect and analyse data on literacy outcomes for Maori students and all students, identifying areas for improvement .
- Develop a tailored literacy improvement plan, and culturally sensitive teaching practices.
- Implement the literacy improvement plan, monitor progress, and adjust strategies as needed.
- Review the impact of the plan on literacy outcomes and make necessary adaptations.

### *Objective 2.2: Professional Development*

- Begin professional development sessions for teachers, focusing on literacy instruction, culturally sensitive teaching methods, and assessment strategies infused with Christian ethics.
- Collaborate with Maori language experts to integrate Te Reo Maori and Maori culture into the curriculum, respecting Christian values of unity and respect.
- Continue and expand professional development sessions.
- Evaluate the effectiveness of professional development in enhancing literacy outcomes.

### *Objective 2.3: Family and Community Engagement*

- Organise family literacy nights and workshops.
- Encourage parents and caregivers to support literacy development at home.
- Expand family and community engagement activities.
- Evaluate the impact of these programs on literacy development and community connections.

By adhering to this strategic plan we aim to foster a strong sense of community, provide culturally sensitive education, and ensure the success of all our students while maintaining our commitment to Christian values and principles.